President’s Advisory Committee on Building an Inclusive Community (PACBIC)

Tuesday January 15, 2019, 1:30 p.m. – 3:30 p.m.

Gilmour Hall, Room 111 (Council Chambers)

AGENDA

1. Welcome and Introductions (10 min)

2. Adoption of December 18, 2018 Minutes (20 min)

3. Rainbow Crosswalk – Update and discussion (30 min)

4. MSU Diversity Week January 28 – February 1, 2019
   MSU Diversity Services presentation (15 min)
   Discussion (20 min)

5. PACBIC Members & Working Groups – Updates & Reports (10 min)

6. Announcements (10 min)

7. Adjournment
President’s Advisory Committee on Building an Inclusive Community (PACBIC)

Tuesday January 15, 2019, 1:30 a.m. – 3:30 p.m.

Gilmour Hall, Room 111 (Council Chambers)

MINUTES

Members Present: Ameil Joseph (Co-Chair), Grace Pollock (Vice-Chair, Staff), Mijia Murong, Jordan Carrier, Amber Dean, Andy Crowell, Rodrigo Narro Perez, Wanda McKenna, Melanie Garaffa, Judith Dworkin, Ikram Farah, Tina Fetner, Sashaina Singh, Shelley Porteous, Rosanne Kent, Chika Agbassi, Sarah Cairns, Tanya Rumble, Dawn Unwin, Esra Bengizi, Sujane Kandasamy, Yimeng Wang.

Member Regrets: Wanda McKenna, Anne Pottier, Karen Sutton, John Williams

Equity and Inclusion Office: Arig al Shaibah, Kate Brown, Craig Foye, Chelsea Gibson, Joan Johnson (regrets sent), Pilar Michaud, Princewill Ogban, Tolulope Ojo (Minutes), Khadijeh Rakie, Meaghan Ross, Vilma Rossi.

Community Members Present: Prarthna Sahuja, Max Librach, Deb Garland, Ayo Osinowo

1) Welcome and Introductions
   Ameil opened the meeting by acknowledging that McMaster University sits on the traditional territories of the Mississauga and Haudenosaunee Nations, and within the lands protected by the Dish With One Spoon wampum agreement (ref: IEC May 2016). Participants were then invited to introduce themselves and their affiliation with the University.

2) Adoption of Minutes
   The Minutes of December 18, 2018 were approved as amended:
   - addition of link Freedom of Expression website

3) Rainbow Crosswalk – Update and Discussion
   Arig discussed the acts of vandalism that occurred at the Sterling Street rainbow crosswalk and raised, specifically, the incident that was reported to the EIO in early January. Members expressed more satisfaction with the statement that was recently issued on the Daily News although there were lingering questions related to the investigation and its timelines. Please find link here: https://dailynews.mcmaster.ca/worthmentioning/rainbow-crosswalk-incident/
4) **Presentation: MSU Diversity Week January 28 – February 1, 2019**
Mijia Murong, Diversity Services Director for McMaster Student Union, presented on the upcoming Diversity Week events. Mijia invited feedback, comments and suggestions on the theme, “Freedom of Resistance” and the event ideas. The Presentation is appended to the Minutes.

5) **PACBIC Members & Working Groups – Updates & Reports**
Working Groups will be meeting to make recommendations for the Annual report.

6) **Announcements**

- The Gender and Sexuality Working Group will be meeting on January 21st at 10:30 am in McMaster University Student Centre (MUSC) 230

- Let’s Talk about Race! Drop-In Sessions on Thursday January 29, 2019 from 11:30 to 1:30 pm at L.R. Wilson Hall, Room 2001. Racialized/BIPOC (Black, Indigenous and People of Color) students’ staff and faculty are invited to a facilitated discussion on Islamophobia and to commemorate the 2-year anniversary of the 2016 Quebec Mosque shooting.

- Hamilton’s Day of Action and Remembrance and Action on Islamophobia
  First, We Remember. Next, We Act

  **Solidarity Vigil:**
  Date: January 29, 2019
  Location: Hamilton City Hall, Council Chambers, 71 Main St W, Hamilton, ON L8P 4Y5
  Time: 6:30pm
  Keynote Speaker: Imam Yasin Dwyer

  **Let’s Talk About Islamophobia an Open Discussion - Share Experiences to Find Solutions:**
  Date: February 2, 2019
  Location: Hamilton Mountain Mosque, 1545 Stone Church Rd E, Hamilton, ON L8W 3P8
  Time: 11:30am
  Keynote Speaker: Iqra Khalid
Date: February 9, 2019:  
Location: Hamilton Downtown Mosque, 221 York Blvd, Hamilton, ON L8R1Y6  
Time: 1:30pm  
Keynote speaker: Sarah Jama

- McMaster Hillel will be hosting an Interfaith Shabbat dinner on February 8, 2019 at 6:30 pm in Celebration Hall. Please RSVP by February 1st at https://hillelontario.org/mcmaster/hillel_event/interfaith-shabbat-dinner/

- First Nations, Métis & Inuit Priorities (FNMI) will be hosting an event in February 2019 featuring Dr. Lana Whiskyjack and Beverly Jacobs. The dates to be confirmed shortly.

7) Adjournment and Next Meeting
The meeting was adjourned at 3:11 pm. The next meeting is scheduled for February 5, 2019 at 9:30 a.m. in Gilmour Hall Room 111 (Council Chambers).

Please send regrets to pacbic@mcmaster.ca
Celebrating Black History Month at McMaster University

Check out the events happening this February for Black History Month

For any questions or concerns please contact Jordan Lentinello at lentinjt@mcmaster.ca

Follow us on Facebook and Twitter @BHMatMAC | #BHMatMAC2019

To learn more visit: equity.mcmaster.ca

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<td>Tools for Achieving Health Equity: Allegories on Race and Racism featuring Dr. Camara Phyllis Jones</td>
<td>ACFAM Meet and Greet</td>
<td>John C Holland Awards (Community Event) National Society for Black Engineers The Hunt</td>
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<td>Tools for Achieving Health Equity: Allegories on Race and Racism featuring Dr. Camara Phyllis Jones</td>
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<td>Black Physicians of Ontario annual health symposium (Community Event) Mount Sinai Hospital</td>
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<td>BHM@MAC Weekly Movie Night</td>
<td>A discussion with Malinda Smith and AVP Equity Arig al Shaibah Let’s Talk About Race — with Dr. Malinda Smith Diversity Services: Screening of SELMA</td>
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Check out our weekly event calendar to learn more details
Diversity Week 2019:
Freedom of Resistance
McMaster is said to be a place that celebrates diverse identities. However, when our institutions are built to allow injustice, individuals must find creative ways to advocate for themselves and assert their presence. For many of us, resistance is simply an exercise of our freedom to exist.

There has been a lot of talk, lately, both on campus and in our politics, about the notion of “Free-Speech.” What is often left out of the conversation is that the freedom of speech inherently implies the freedom to challenge what is being said: to voice dissent against injustice, to stand against intolerance, to resist.

There is no one way to resist, and it is important that we are always critical of ideologies and policies that attempt to police methods of dissent. This diversity week, we encourage students to exercise and celebrate their freedom to resist, in every sense of the word. Acknowledging that laughter can be healing, artworks can be mobilizing, and anger can be channeled productively, we hope to create spaces for students to celebrate what resistance looks like and feels like for them.
**DIVERSITY WEEK 2019**

**FREEDOM OF RESISTANCE**

Find out more at msumcmaster.ca/diversity

Resistance takes many forms; join us this week to celebrate creative ways of challenging the status quo.

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<th>Date</th>
<th>Event Description</th>
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<td>MON, JAN 28</td>
<td>Resistance throughout the ages</td>
<td>MUSC Atrium</td>
<td>Time TBD</td>
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<td>Collaborative Art Piece/ Paint Splash</td>
<td>Bridges Cafe</td>
<td>Time TBD</td>
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<td>TUE, JAN 29</td>
<td>Market Place</td>
<td>MUSC Atrium</td>
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<td>Interfaith Coffeehouse</td>
<td>CISSA Space</td>
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<td>WED, JAN 30</td>
<td>Land Acknowledgements</td>
<td>LR Wilson Community Room</td>
<td>Time TBD</td>
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<td>THU, JAN 31</td>
<td>Panel Discussion</td>
<td>LR Wilson Community Room</td>
<td>Time TBD</td>
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<td>FRI, FEB 1</td>
<td>Taking up space/Movie Screening/ Poetry Workshop</td>
<td>Bridges Cafe</td>
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Panel Discussion:
Resistance at McMaster
Questions to Consider

- What are some examples of resistance within our institution that comes to mind for you?
- What are some challenges you have faced when taking up projects of resistance within our institution? How have they impacted your life?
- What are some aspects of resistance that you would like more insight on?
- How is McMaster unique (compared to other universities) in the way that it allows/disallows resistance?
Final Feedback

- Do you have any feedback/comments about our theme?
- Do you have any feedback/comments about our panel event?
- Do you have any resources/insight that might be helpful as we continue to finalize the planning for Diversity Week?