President’s Advisory Committee on Building an Inclusive Community (PACBIC)

Wednesday February 5, 2020   1:30 p.m. – 3:30 p.m.
Gilmour Hall, Room 111 (Council Chambers)

AGENDA

1. Welcome and Introductions (10 min)
2. Adoption of January 14, 2020 Minutes (5 min)
3. Microaggressions – Equity and Inclusion Office*
4. Group Intentions Discussion*
5. Working Group Updates (10 min)
6. Announcements (5 min)
7. Adjournment

*combined time – 90 min

Member Regrets: Ange Bitwayiki, Megan Cheng, Anne Pottier, Grace Pollock, Karen Sutton, Maddie Brockbank, Kelsea McCready, Tanya Rumble (on leave),

Equity and Inclusion Office: Kate Brown (regrets), Craig Foye, Pilar Michaud, Tolulope Ojo, Khadijeh Rakie, Marla Brown, Joan Johnson (minutes),

Ombuds Office: regrets - Carolyn Brendon (Ex-Officio)

Community Members Present: Ayo Osinowo, Amanda Ramkishun

1. Welcome and Introductions
   Gena Zuroski opened the meeting by acknowledging that McMaster University sits on the traditional territories of the Mississauga and Haudenosaunee Nations, and within the lands protected by the Dish with One Spoon wampum agreement (ref: IEC May 2016).

   Participants were then invited to introduce themselves and their affiliation with the University. Gena invited an introductory round and welcomed new, returning and community members.

2. Adoption of January 2020 Minutes.
   The minutes of January 14, 2020 were approved with edits.
3. Microaggressions and Intergroup Relations – Equity and Inclusion Office
Arig al Shaibah presented on microaggressions and intergroup relations. Articles on aversive racism, democratic racism and microaggressions was shared with the membership.

4. Group Intensions
The membership continued the discussion of group intentions. It was stated that group intentions should acknowledge impacts on individual(s)/group(s).

5. Working Group Updates
   a) Race, Racialization and Racism (R3): the group announced upcoming events. See announcements.
   c) Gender and Sexuality Working Group: Update deferred.
   d) Disability, Inclusion, Madness, Accessibility, Neurodiversity (DIMAND) formerly the Accessibility, Disability & Ableism and Madness/Distress, Eugenics, Discrimination & Saneism (ADA/MEDS) Working Group: The working group has unanimously renamed itself DIMAND.

6. Announcements
   a) February 6-8, 2020
      Indigenous Community Health & Research Conference (ICHR)
      February 6, 2020: Gathering Place by the Grand – Six Nations
      February 7 & 8, 2020: McMaster University, David Braley Health Sciences Centre
   b) February 6, 2020
      Art & Jazz Soirée
      6:00 p.m. – 9:00 p.m.
      McMaster Museum of Art
c) February 10, 2020
A Conversation on Race, Religion & Media
11:30 a.m. – 12:30 p.m.
Kenneth Taylor Hall (KTH), B135

d) February 10, 2020
The International African Museum
10:30 a.m. – 4:30 p.m.
McMaster University Student Centre (MUSC) – Atrium

e) February 10, 2020
Dr. Onye Nnorom “Beyond Bias: Systems, Race and Health”
12:00 p.m.- 1:00 p.m.
Health Science Centre (HSC)-1A6

f) February 11-13, 2020
Bodies are Dope
The Women and Gender Equity Network (WGEN)
Various events

g) February 13, 2020
Building Solidarity: Between Faith, Two Spirit and LGBTQIA+ Communities
6:00 p.m. – 8:30 p.m.
One James North

h) February 27, 2020
Let’s Talk about Race: Decolonizing as Anti-Racist Practice – Dr. Lillian Allen
11:30 a.m. – 1:30 p.m.
Council Chambers, Gilmour Hall, Room 111

7. Adjournment and Next Meeting
The meeting was adjourned at 3:30 pm. The next meeting:
Tuesday March 10, 2020 from 1:30 p.m. – 3:30 p.m., Council Chambers, GH111
President David Farrar will be in attendance from 1:30 p.m. – 2:30 p.m.

Please send regrets to pacbic@mcmaster.ca