



**President's Advisory Committee on Building an Inclusive Community (PACBIC)**

**Wednesday, April 25th, 2017, 9:30 a.m. – 11:30 a.m.  
Gilmour Hall, Room 111 (Council Chambers)**

**Meeting Minutes**

**Present:** Mark Alfano, Claire Arsenault, Nancy Bouchier, Joanne Buckley, Jordan Carrier, Calrk Cipryk, Andrea Cole (Chair), Andy Crowell, Juliet Daniel, Amber Dean, Alise DeBie, Ryan Deshpande, May-Marie Duwai-Soua, Allison Drew-Hasling, Judith Dworkin, Robin Edwards, Nicole Grosel, Glen Grunwald, Kalyna Horocholyn, Chukky Ibe, Jordan Lentinello, Jim McAndrew, Wanda McKenna, Justin Monaco-Barnes, Andrew Pettit, Grace Pollock, Michelle Poirier (minutes), Maggie Pooran, Shelley Porteous, Anne Pottier, Lynn Servis, Nicole Virgin

Invited Guests: John Williams

Regrets: Ameil Joseph, Tim Nolan, Khadijeh Rakie, Karen Sutton

Equity and Inclusion Office: Craig Foye, Chelsea Gibson, Meaghan Ross, Vilma Rossi, Pilar Michaud, Michelle Poirier (minutes)

**1) Welcome and Introductions**

Andrea opened the meeting by acknowledging that McMaster University sits on the traditional Territories of the Mississauga and Haudenosaunee Nations, and within the lands protected by the "Dish With One Spoon" wampum agreement. (ref: IEC May 2016). Participants were then invited into an introductory round.

**2) Approval of Minutes, March 22, 2017**

The minutes were approved as circulated.

**3) Presentation: Sexual Violence Policy, Intake Offices**

Meaghan Ross, Sexual Violence Response Coordinator and Pilar Michaud, Director Equity and Inclusion Office, and staff from the Intake Offices, Employee Relations,

Student Support and Case Management, Faculty of Health Sciences Professionalism Office Intake Offices presented on the Sexual Violence Policy.

The presentation provided a high level overview of the policy and the responsibilities of community members under this policy.

All members of the community, all university-related activities and all instances of sexual violence are covered by the Sexual Violence Policy.

The presentation was followed by discussion on rolling out training to departments, staff and faculty.

#### **4) Presentation: John Williams**

John Williams is a former Canadian Football League player and co-producer of the CFL documentary *The Gridiron Underground*. His work history includes outreach with the John Howard Society, community partnerships with the Hamilton TiCats, and healthy living programs with Hamilton Wentworth District Schoolboard. For more information see: [www.johnwilliams.ca](http://www.johnwilliams.ca)

He is currently working with Indigenous Student Services to coordinate a field day for kids from Six Nations and downtown Hamilton in advance of the 2017 North American Indigenous Games hosted in July.

He cited Colin Kaepernick, LeBron James and more for using sports as a platform for social change. And asked: what are the programs or initiatives McMaster Athletics are currently involved in that focus on the access, retention and recruitment of racialized and Indigenous student athletes?

Bernie Custis, the first Black quarterback in professional football history was also the head football coach at McMaster University. He is in the CFL Hall of Fame, and McMaster Hall of Fame.

John presented a proposal for a Bernie Custis Leadership Program – to mentor racialized and Indigenous students in relation to a predominately white institution. This program would include skills development through a speaker series, faculty dinner series, professional development activities and community outreach projects.

John also presented a proposal for an Agents of Change Summit - which includes a 2 day multifaceted leadership program where Student-Athletes Equally supporting Others (SAESO) learn from each other.

#### **5) Working Group Updates & Reports**

Working Group Updates were postponed to the next meeting.

**6) Announcements**

- Chukky Ibe introduced himself as the incoming MSU President.
- Kojo and Jessica welcomed a new baby to their family.
- Andrew will soon welcome a second baby to their family.
- Dr. Juliet Daniel received the Harry Jerome award.  
(<http://dailynews.mcmaster.ca/article/cancer-biologist-juliet-daniel-honoured-with-harry-jerome-award/>)
- Welcome to May-Marie Duwai-Sowa as new Employment Equity Specialist.
- Andrew Pettit accepted a job at Ryerson University as Manager of Recreation.
- Nancy Bouchier encouraged Organizational representatives to bring the PACBIC Annual Report back to their respective groups to help disseminate PACBIC information across campus.
- Gridiron Underground Screening: Wednesday, May 24. Dafasco Centre for the Performing Arts. 7:30pm. Reception begins at 6pm. \$10 suggested donation. Register for the screening at [marauders.ca/gridiron](http://marauders.ca/gridiron)

Andrea Cole invited meeting attendees to reflect on the past year together, and provided note cards to collect anonymous feedback on suggestions on how PACBIC could evolve and go as an institution.

**7) Other Business**

The meeting ended at 11:30 am.